

[To be published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section(i)]

Government of India
Ministry of Home Affairs

Notification

New Delhi, the _____, 2023

G.S.R. _____(E).— In exercise of the powers conferred by clause (b) of sub-section (2) of section 156 of the Indo-Tibetan Border Police Force Act, 1992 (35 of 1992), and in supersession of the Indo-Tibetan Border Police Force, Tailor, Cobbler and Gardener Cadre, Group 'B' and 'C' Posts Recruitment Rules, 2018, in so far as it relates to the posts of Inspector(Tailor), Sub-Inspector(Tailor), Head Constable (Tailor) and Constable (Tailor) except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the posts of Inspector (Tailor), Sub-Inspector (Tailor), Head Constable (Tailor) and Constable (Tailor) in the Indo-Tibetan Border Police Force, (Ministry of Home Affairs), namely:—

1. Short title and commencement.— (1) These rules may be called the Indo-Tibetan Border Police Force, Tailor Cadre, Group 'B' and 'C' Posts Recruitment Rules, 2023

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.— These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of post, classification and level in the pay matrix.— The number of said post, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age limit and other qualifications, etc.— The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Disqualification.— No person, —

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Medical Fitness.**- (i) Notwithstanding anything contained in these rules, only those persons who are in medical category SHAPE-I, as specified in the Indo-Tibetan Border Police Force manual Volume-III, Medical manual shall be eligible for appointment under the provisions of these rules.

7. **Power to relax.** — Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

8. **Ineligibility of non-citizens of India.** — No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

9. **Superannuation.** — (1) Every person appointed under these rules shall retire from service on the afternoon of the last day of month in which he or she attains the age of sixty years or as prescribed by the Central Government from time to time:

Provided that the person whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of superannuation.

(2) No person shall be granted extension in service beyond the prescribed age of retirement on superannuation.

10. **Saving.**— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of posts.	Classification of the Post.	level in the pay matrix	Selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Inspector (Tailor)	1* 2023 *Subject to variation dependent on work load.	General Central Service Group 'B' Non-Gazetted, (Non-Ministerial).	Level 7 (44900 - 142400)	Not applicable.	Selection
Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.		
(7)	(8)	(9)	(10)		
Not applicable.	Not applicable.	Not applicable.	By promotion		
In case of recruitment by promotion or deputation or absorption, level in the pay matrix from which promotion or deputation or absorption to be made.					
(11)					
By promotion:					
Sub-Inspectors (Tailor) of Indo-Tibetan Border Police in level 6 in the pay matrix with five years regular service in the grade and having successfully completed the prescribed pre-promotional course.					
Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.					
If a departmental Promotion Committee exists, what is its composition.				Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	
(12)				(13)	
Group 'B' Departmental Promotion Committee (for Promotion) consisting of: 1. Deputy Inspector General, Indo-Tibetan Border Police Force - Chairman 2. Commandant or Second-in-Command, Indo-Tibetan Border Police Force - Member, 3. Deputy Commandant or Assistant Commandant, Indo-Tibetan Border Police Force - Member.				Not applicable.	

(1)	(2)	(3)	(4)	(5)	(6)
2. Sub Inspector (Tailor)	6* 2023 *Subject to variation dependent on work load.	General Central Service Group 'B' Non-Gazetted, (Non-Ministerial).	Level 6 (35400 -112400)	Selection	Not applicable
(7)	(8)	(9)	(10)		
Not applicable.	Not applicable.	Two years.	By promotion		
(11)					
By promotion:					
Assistant Sub-Inspector (Tailor) of Indo-Tibetan Border Police in level 5 in the pay matrix with six years regular service in the grade and having successfully completed the prescribed pre-promotional course.					
Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.					
(12)					(13)
Group 'B' Departmental Promotion Committee (for Promotion) consisting of:-					Not applicable.
1. Deputy Inspector General, Indo-Tibetan Border Police Force - Chairman,					
2. Commandant or Second-in-Command, Indo-Tibetan Border Police Force - Member,					
3. Deputy Commandant or Assistant Commandant, Indo-Tibetan Border Police Force - Member.					
(1)	(2)	(3)	(4)	(5)	(6)
3. Assistant Sub-Inspector (Tailor)	71* 2023 *Subject to variation dependent on work load.	General Central Service Group 'B' Non-Gazetted, (Non-Ministerial).	Level 5 (29200 -92300)	Selection	Not applicable
(7)	(8)	(9)	(10)		
Not applicable.	Not applicable.	Not Applicable.	By promotion		
(11)					
By promotion:					
Head Constables (Tailor) of Indo-Tibetan Border Police in level 4 in the pay matrix with five years regular service in the grade and having successfully completed the prescribed pre-promotional course.					
Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.					
(12)					(13)
Group 'B' Departmental Promotion Committee (for Promotion) consisting of:-					Not applicable.
1. Deputy Inspector General, Indo-Tibetan Border Police Force - Chairman,					
2. Commandant or Second-in-Command, - Member,					

Indo-Tibetan Border Police Force					
3. Deputy Commandant or Assistant Commandant, Indo-Tibetan Border Police Force				- Member.	
(1)	(2)	(3)	(4)	(5)	(6)
4. Head Constable (Tailor)	126* 2023 *Subject to variation dependent on work load.	General Central Service Group 'C' Non-Gazetted, (Non-Ministerial).	Level 4 (25500 - 81100)	Selection	Not applicable
(7)	(8)	(9)	(10)		
Not applicable	Not applicable	Not applicable	By promotion failing which by deputation		
(11)					
By promotion:					
Constables (Tailor) of Indo-Tibetan Border Police in level 3 in the pay matrix with five years regular service in the grade and having successfully completed the prescribed pre-promotional course.					
Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.					
By deputation:					
Personnel of the other Central or State Government or Union Territories departments holding analogous posts on regular basis in the parent cadre or department.					
Note 1.— The departmental candidates who are in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for appointment by promotion. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in same or some other Organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding fifty-two years as on the closing date of receipt of application.					
(12)					(13)
Group 'C' Departmental Promotion Committee (for Promotion/Confirmation) consisting of:-					Not applicable.
1. Commandant, Indo-Tibetan Border Police Force - Chairman,					
2. Deputy Commandant, Indo-Tibetan Border Police Force - Member					
3. Assistant Commandant, Indo-Tibetan Border Police Force - Member.					
(1)	(2)	(3)	(4)	(5)	
5. Constable (Tailor)	323* 2023 *Subject to variation dependent on work load.	General Central Service Group 'C' Non-Gazetted, (Non-Ministerial).	Level 3 (21700 - 69100)	Selection	
(6)					

Between 18 and 23 years (Relaxable in the case of Government Servants in accordance with the orders issued by the Central Government from time to time).

Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman Nicobar Islands and Lakshadweep.

(7)

1. (i) 10th Class pass from a recognised Board;
- (ii) two years work experience in the trade; or
- (iii) one year certificate from Industrial Training Institute / Vocational Institute with at least one year experience in the trade; or
- (iv) two years Diploma from Industrial Training Institute in the trade.

2. **Physical Standard:**

	For Male		For Female	
	Height	Chest	Height	Chest
(a) Minimum height for all candidates belonging to the Schedule Tribes.	162.5 Cms	76-81Cms	150 Cms	Not applicable
(b) Minimum height for Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir.	165 Cms	78-83 Cms	155 Cms	Not applicable
(c) For other States and Union Territories	167.5 Cms	80-85 Cms	157 Cms	Not applicable

Weight: Proportionate to height and age as per medical standards.

3. **Medical Standards:**

- (a) Vision: Minimum distant vision should be 6/6 and 6/9 of both eyes without correction (i.e. without wearing glasses).
- (b) Must pass high grade colour vision test.
- (c) Must not suffer from knock knees, flat foot, varicose veins or squint in the eyes.
- (d) Must not be having any defect/deformity likely to interfere with the efficient performance of duties.

4. Must qualify the Physical efficiency test, written test and trade test.

(8)	(9)	(10)
Not applicable.	Two years.	100% by direct recruitment. Note. — Vacancies caused by the incumbents being away on deputation or being illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government; (a) holding analogous post on regular basis; and

	(b) Possessing the qualifications and experience prescribed for direct recruits under column-7.
(11)	
Not applicable.	
(12)	(13)
Group 'C' Departmental Selection Committee (for Selection/Confirmation) consisting of:- 1. Commandant, Indo-Tibetan Border Police Force - Chairman, 2. Deputy Commandant, Indo-Tibetan Border Police Force - Member, 3. Assistant Commandant, Indo-Tibetan Border Police Force - Member.	Not applicable.

File No.I.12022/Tailor/2023-Org.

(P.S. Dangwal)
Deputy Secretary to the Govt. of India