

**Most Immediate**


Government of India / Bharat Sarkar  
Ministry of Home Affairs / GrihMantralaya

**Subject: Draft Model Recruitment Rules for Veterinary Cadre (Group-A Posts ) for all CAPFs.**

I am directed to refer to ITBP's UO No.I-12015/01/2013-Org-1073 dated 20.03.2023 on the subject cited above.

2. The Competent Authority has approved the following:
- (i) Draft Model RRs for Combatised Veterinary Cadre (Group-A Posts) for all CAPFs (copy enclosed).
  - (ii) ITBP would circulate the Model RRs to CAPFs. Based on the Model RRs, CAPFs would notify their respective RRs after following prescribed procedure (Amendment, keeping the draft RRs on their respective website for 30 days soliciting comments of stake holders, submission to concerned Pers Desk of MHA for approval of Competent Authority, Approval of DoPT through RRFAMS and issue of Notification).

Encls : As above.

  
(K.Prakasham)  
Under Secretary(PP&W)  
Tel.No.2309- 2527

DIG(Org), ITBP

MHA ID No. I-45023/60/22-PP/907

dated 06.04.2023

**Government of India**  
**Ministry of Home Affairs**

New Delhi, the \_\_\_\_\_, 2023

**Notification**

**G.S.R. \_\_\_\_\_(E).**— In exercise of the powers conferred by clause \_\_\_\_\_ of sub-section \_\_\_\_\_ of Section \_\_\_\_\_ of the \_\_\_\_\_ Force Act, \_\_\_\_\_ and in supersession of the \_\_\_\_\_ Force, Combatised Veterinary Cadre (Group A Posts) Recruitment Rules \_\_\_\_\_ except as respect things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the Group 'A' Combatised Veterinary Cadre (Group-A Posts) in the (Force name) \_\_\_\_\_ under the Ministry of Home Affairs, namely:—

1. **Short title and commencement.**— (1) These rules may be called the (Force name) \_\_\_\_\_ Combatised Veterinary Cadre (Group 'A' Posts), Recruitment Rules, 2023.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Application.**— These rules shall apply to the posts specified in column (1) of the schedule annexed to these rules.
3. **Number of posts, classification and level in the pay matrix.**— The number of posts, their classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
4. **Method of recruitment, age-limit and other qualifications, etc.**— The method of recruitment, age- limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.
5. **Initial Constitution.**
  - i. Personnel holding the posts specified in the Column (1) of Schedule annexed herein, immediately before the commencement of these rules on the regular basis shall be deemed to have been appointed in accordance with the provisions of these rules.
  - ii. The regular continuous service of personnel referred in sub-rule(1) in the respective grades immediately before the commencement of these rules shall count for the purpose of probation period, qualifying service for promotion, confirmation and pension in the service.
6. **Definitions.**— In these Rules, unless the context otherwise requires—
  - (1) "Cadre" means Veterinary Cadre (Group 'A') constituted under Rules
  - (2) "Government" means the Government of India.
  - (3) "Level" means level of the pay matrix.
  - (4) "Schedule castes" and "Schedule tribes" shall have the same meaning as assigned to them respectively in clause (24) and (25) of the article of Constitution of India.
7. **Probation:** Every person appointed to the cadre in the level of Assistant Commandant (Veterinary) by direct recruitment shall be on probation for a period of 02 years.

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time.

**8. Liability to Service:** Any person appointed to any category of posts under these rules shall be liable to serve anywhere in India or abroad.

**9. Private Practice:** No person appointed to any Posts under these rules shall be permitted private practice including consultancy and laboratory practice.

**10. Superannuation:** Every person appointed under these rules shall retire from service on the afternoon of the last day of the month in which he or she attains the age of sixty years or as prescribed by the Central Government from time to time.

Provided that a person whose date of birth is on the first of a month shall retire from service in the afternoon of the last day of the preceding month on attaining the age of sixty years.

No person shall be granted extension in service beyond the prescribed age of retirement on superannuation.

**11. Seniority:** The inter-se seniority of Officers appointed to the posts shall be determined in accordance with the general orders issued on the subject by the Central Government from time to time.

**12. Disqualifications: No person**

- (i) who has entered into or contracted a marriage with a person having a spouse living; or,
- (ii) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the post;

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**13. Other conditions of Service:** The persons appointed to the Cadre shall be subject to the \_\_\_\_\_ Force Act, \_\_\_\_\_ and Rules, \_\_\_\_\_ as amended from time to time in respect of other conditions of service not specifically provided for in these rules.

The persons appointed on deputation from other departments shall have to wear the uniform prescribed for the combatised post against which they are appointed and have to undergo basic training as may be prescribed immediately on appointment on deputation.

**14. Power to relax:** Where the Central Government is of the Opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**15. Saving:** Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, **Other Backward Classes**, the Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

16. **Interpretation:** If any question relating to the interpretation of these rules arises, it shall be referred to the Central Government who shall decide the same.

17. **Medical fitness:** Notwithstanding anything contained in these rules, those persons who are medical category SHAPE-I, as specified in the MHA's Guidelines for recruitment medical examinations in CAPFs & ARs OM dated 20.05.2015 and 31.05.2021 as amended from time to time and further subject to any instructions issued by the Government from time to time, shall be eligible for appointment under the provisions of these rules.

18. **Ineligibility of non-citizens of India.** — No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

**Schedule**

Name of post.	Number of post.	Classification of the Post.	Level in the pay matrix	Selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Deputy Inspector General (Veterinary)	( )* 2023 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 13A (131100 - 216600) in the pay matrix plus non-practicing allowance as prescribed by the Central Government from time to time	Selection
Age limit for direct recruits.	Educational and other qualifications required for direct recruits.		Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	
(6)	(7)		(8)	
Not applicable.	Not applicable.		Not applicable.	
Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.			
(9)	(10)			
Not applicable.	By promotion failing which by deputation For ex-servicemen deputation/ re-employment			
In case of recruitment by promotion or deputation or absorption, level in the pay matrix from which promotion or deputation or absorption is to be made.				
(11)				
<p><b>By Promotion:</b> From amongst Commandant(Veterinary)/Chief Veterinary Officer(SG) in level 13 in the pay matrix with two years regular service in the grade and total twenty years of Group A service and having successfully completed the prescribed pre-promotional course.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.</p>				

**By deputation:**

Officers of the Central Government or State Government or Union Territories : -

- (a) holding analogous post on a regular basis; or
- (b) with two years regular service in level 13 in the pay matrix as Chief Veterinary Officer (Selection Grade)[Commandant(Vet)] and total twenty years regular service in Group A Post; and
- (c) possessing the following qualification: -
  - (i) Bachelor's Degree in Veterinary Service, and Animal Husbandry from a recognized university, and
  - (ii) Registration with the Veterinary Council of India or any State Veterinary Council

**Note 1.**— The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years.

**Note 2.**—The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.

**Note 3.**— The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.

**For Ex-Servicemen :**

**Deputation or Re-Employment :** The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists, shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment basis.

If a departmental Promotion Committee exists, what is its composition.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee consisting of:- <ul style="list-style-type: none"> <li>1. Special Secretary or Secretary, Ministry of Home Affairs -Chairman</li> <li>2. Director General of the Force - Member</li> <li>3. One of the Directors General from CAPFs (to be nominated by the Chairman) - Member</li> <li>4. Joint Secretary, Ministry of Home Affairs - Member.</li> </ul>	Not applicable.

(1)	(2)	(3)	(4)	(5)
2. Commandant (Veterinary)/ Chief Veterinary Officer(SG)	( )* 2023 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non- Ministerial Combinated).	Level 13 (123100 - 215900) in the pay matrix plus non-practicing allowance as prescribed by the Central Government from time to time	Selection
(6)	(7)	(8)		
Not applicable.	Not applicable.	Not applicable.		
(9)	(10)			
Not applicable.	By promotion failing which by deputation For ex-servicemen deputation/re-employment			
(11)				
<p><b>By promotion:</b></p> <p>From amongst Chief Veterinary Officer[Second-in-Command(Vet)] in level 12 in the pay matrix with four years regular service in the grade and total 13 years of Group A service and having successfully completed the prescribed pre-promotional course.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>By deputation:</b> Officers of the Central Government or State Government or Union Territories: -</p> <p>(a) (i) Holding analogous post on a regular basis; or (ii) With five years regular service in level 12 in the pay matrix and total Fifteen years regular service in Group 'A' post, and</p> <p>(b) possessing the following qualification namely,—</p> <p>(i) Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized university, and</p> <p>(ii) Registration with the Veterinary Council of India or any State Veterinary Council</p> <p><b>Note 1.—</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2.—</b> The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.</p> <p><b>Note 3.—</b> The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.</p> <p><b>For Ex-Servicemen :</b> <b>Deputation or Re-Employment :</b> The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists, shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment basis.</p>				

(12)				(13)
Group 'A' Departmental Promotion Committee consisting of:- 1. Director General of the Force - Chairman 2. Joint Secretary, Ministry of Home Affairs - Member 3. Inspector General, - Member 4. Deputy Inspector General (Veterinary) - Member				Not applicable.
(1)	(2)	(3)	(4)	(5)
3. Second-in-Command (Veterinary)/ Chief Veterinary Officer	( ) * 2023 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 12 (78800 - 209200) in the pay matrix plus non-practicing allowance as prescribed by the Central Government from time to time	Selection
(6)	(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Not applicable	By promotion failing which by deputation . For ex-servicemen deputation/re-employment
(11)				
<p><b>By promotion:</b></p> <p>From amongst Senior Veterinary Officer [Dy. Commandant (Vet)] in level 11 in the pay matrix with five years regular service in the grade and total 09 years of Group A service and having successfully completed the prescribed pre-promotional course.</p> <p><b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>By deputation:</b> Officers of the Central Government or State Government or Union Territories :-</p> <p>(c) (i) Holding analogous post on a regular basis; or (ii) With five years regular service in level 11 in the pay matrix with total Ten years regular service in Group 'A' post, and</p> <p>(d) possessing the following qualification namely,— (i) Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized university, and (ii) Registration with the Veterinary Council of India or any State Veterinary Council</p> <p><b>Note 1.</b>— The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.</p> <p><b>Note 2.</b>— The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years.</p> <p><b>Note 3.</b>— The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.</p>				

**For Ex-Servicemen :**

**Deputation/Re-Employment :** The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment basis.

(12)				(13)
Group 'A' Departmental Promotion Committee consisting of:-				Not applicable.
1. Director General of the Force			- Chairman	
2. Joint Secretary, Ministry of Home Affairs			- Member	
3. Inspector General,			- Member	
4. Deputy Inspector General (Veterinary)			- Member	
(1)	(2)	(3)	(4)	(5)
4. Deputy Commandant (Veterinary)/ Sr. Veterinary Officer	( )* 2023 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non - Ministerial Combatised).	Level 11 (67700 - 208700) in the pay matrix plus non-practicing allowance as prescribed by Govt. of India from time to time	Selection
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable	Not applicable	Not applicable.	By promotion failing which by deputation. For ex-servicemen deputation/re-employment

(11)

**By promotion:**

From amongst Assistant Commandant (Veterinary) in level 10 in the pay matrix with four years regular service in the grade and having successfully completed the prescribed pre-promotional course.

**Note:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.

**By deputation:**

Officers of the Central Government or State Government or Union Territories : -

- (e) (i) Holding analogous post on a regular basis; or
- (ii) With five years regular service in level 10 in the pay matrix, and

(f) possessing the following qualification namely,—

- (j) Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized university, and
- (iv) Registration with the Veterinary Council of India or any State Veterinary Council

**Note 1.—** The departmental officers in the feeder categories who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.

**Note 2.—** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years.



**Note 3.**— The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.

**For Ex-Servicemen :**

**Deputation/Re-Employment :** The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment basis.

(12)				(13)
Group 'A' Departmental Promotion Committee consisting of:-				Not applicable.
1. Director General of the Force - Chairman				
2. Inspector General, - Member				
3. An officers not below the level of Director or Deputy Secretary, Ministry of Home Affairs - Member				
4. Deputy Inspector General (Veterinary) - Member				
(1)	(2)	(3)	(4)	(5)
5. * _____	( )* 2023 *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (Non-Ministerial Combatised).	Level 10 (56100 - 177500) in the pay matrix plus non-practicing allowance as prescribed by Government of India from time to time	Not applicable
*AC Level Post as per existing nomenclature of respective CAPF				

(6)

**Age limit :**

32 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government from time to time. Also Relaxable upto five years in the case of Scheduled Caste or Scheduled Tribe candidates and three years for Other Backward Classes and other special categories of personnel in accordance with the orders issued by the Central Government from time to time).

**Crucial date for calculation of the age limit**

In the case of recruitment through the UPSC, the crucial date for determining the age limit shall be as advertised by the UPSC. In the case of other recruitments, the following note may be inserted according to the recruitment :-

**Note.**—The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladkha and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territory of Andaman and Nicobar Islands or the Union territory of Lakshadweep).

(7)

(i) **Educational and Other qualifications:**

- (a) Bachelor's degree in Veterinary Science and Animal Husbandry from a recognized university.  
 (b) Registration with the Veterinary Council of India or any State Veterinary Council.

(ii) **Physical Standard:**

(i) Height- 157.5 cm for Male and 142 cms for Female (relaxable by 2 cms for candidates falling in the categories of Gorkhas, Garhwalis, Kumaonis, Dogras, Maratha and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir region of IT Jammu & Kashmir and UT of Ladakh and by 3 cms for candidates belonging to Scheduled Tribes).

(ii) Chest- 77 cms unexpanded and 82 cms expanded for Male only.

(iii) Weight- proportionate to height and age as per the standard height weight chart prescribed by the Ministry of Home Affairs, Govt. of India for direct recruitment in CAPFs.

(iii) **Medical Standard:**

Category	Visual Acuity Corrected (NEAR VISION)		Visual Acuity Corrected (DISTANT VISION)		Refraction	Colour Vision	Remarks
	Better eye	Worse eye	Better eye	Worse eye			
Direct Entry Veterinary Officers	N6	N9	6/6 Or 6/6	6/12 Or 6/12	Hypermetropia: + 3.50 DS Myopia:- 4.5 DS (including Astigmatism +/1.50) Note:- Age related physiological presbyopic changes are likely occur above 35 years so age wise presbyopic changes relaxations is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant) 1. +1DS upto 40 yrs 2. +2DS upto 50 yrs 3. +3DS 51-60 years & above	CP III ISHARA PLATES	- In right handed person, the Right eye is better eye and vice versa.  - Binocular vision is required.  LASIK SURGUTY: CORRECTION IS PERMITTED SUBJECT TO PRESCRIBED CRITERIA MENTIONED TABLE-L HOWEVER NO RADIAL KERATOTOMY (RK) OR ANY OTHER REFRACTIVE SURGERY IS PERMITTED EXCEPT LASIK

- Must be good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

- Should qualify the physical standard test, written test and interview

(8)	(9)	(10)
Not applicable.	Two years	By direct recruitment.
(11)		
Not applicable		
(12)		(13)
Composition of Departmental Committee for Confirmation and Promotion :- 1. Director General or Additional Director General - Chairman 2. Inspector General, - Member 3. An officer not below the level of Director or Deputy Secretary, Ministry of Home Affairs - Member 4. Dy. Inspector General (Veterinary) - Member		Not applicable.

[File No. \_\_\_\_\_]

( )  
Deputy Secretary to the Govt. of India