

[To be published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i)]

Government of India
Ministry of Home Affairs
Notification

New Delhi, the _____, 2018

G.S.R. _____(E).— In exercise of the powers conferred by clause (b) of sub-section (2) of Section 156 of the Indo-Tibetan Border Police Force Act, 1992 (35 of 1992), the Central Government hereby makes the following rules regulating the method of recruitment to the post of Inspector General(Engineer), Group 'A' post in in the Indo-Tibetan Border Police Force, under the Ministry of Home Affairs, namely :-

1. Short title and commencement.— (1) These rules may be called the Indo-Tibetan Border Police Force, Engineering Cadre, Group 'A' Posts, Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the pay matrix.— The number of said posts, its classification and the pay matrix or pay scale and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. Method of recruitment, age limit and other qualifications, etc..— The method of recruitment, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Superannuation.— Officers holding the rank of Inspector General (Engineer) shall retire from service in the afternoon of the last day of the month in which they attain the age of sixty years.

Provided that the person whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of superannuation i.e. sixty years or fifty seven years, as the case may be.

(2) No person shall be granted extension in service beyond the prescribed age of retirement on superannuation.

6. Other condition of service.— The persons appointed to the Cadre shall subject to the Indo-Tibetan Border Police Force Act, 1992 and Indo-Tibetan Border Police Force Rules 1994, as amended from time to time in respect of other conditions of service not specifically provided for in these rules.

The persons appointed on deputation from other departments shall have to wear the uniform prescribed for the combatised post against which they are appointed and have to undergo basic training as may be prescribed immediately on appointment on deputation.

7. Disqualification.— No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

8. Medical Fitness.- Notwithstanding anything contained in these rules, only those persons who are in medical category SHAPE-I, as specified in Health Care System in Central Armed Police Forces, shall be eligible for promotion and appointment including appointment on deputation or re-employment under the provisions of these rules.

9. Power to relax. — Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

10. Ineligibility of non-citizens of India. — No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

11. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

12. Interpretation. — If any question relating to the interpretation of these rules arises, it shall be referred to the Central Government who shall decide the same.

Schedule

Name of post	Number of posts	Classification of the Post	Level in the pay matrix	Selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
1. Inspector General (Engineer)	01* (2018) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, (Non-Ministerial)	Level 14 (131100-216600)	Selection	Not applicable
Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promtees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.		
(7)	(8)	(9)	(10)		
Not applicable	Not applicable	Not applicable	By promotion failing which by deputation failing both by re-employment.		
In case of recruitment by promotion or deputation or absorption, level in the pay matrix from which promotion or deputation or absorption to be made					
(11)					
<p>By Promotion :</p> <p>From amongst Deputy Inspector General (Engineer) with two years regular service in the pay matrix level-13A and total of twenty four years Group 'A' regular service in Indo-Tibetan Border Police Force and having degree in Civil Engineering or equivalent from a recognised university or Institution and having successfully completed the prescribed pre-promotional course.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level in the pay matrix along with their juniors who have already completed such qualifying or eligibility service.</p> <p>By deputation:</p> <p>Officers holding analogous posts or with two years service in post in level 13A in the pay matrix or with six years regular service in post in level 13 in pay matrix in Military Engineering Service or Central or Union Territories or State Public Works Department or General Reserve Engineering Force or in Central Armed Police Forces and having degree in Civil Engineering or equivalent.</p> <p>Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in same or some other organisation or department of the Central Government shall ordinarily not exceed three years) The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>					

<p>By Re-employment:</p> <p>From amongst officers:</p> <p>(i) Who have held the rank of Major General or equivalent in the corps of engineer in the Army/Air Force/ Navy or</p> <p>(ii) Who have held the rank of Brigadier or equivalent in the Corps of Engineers in the Army/Air Force/Navy with minimum two years regular service in the pay matrix “Level 13 A”.</p>	
<p>If a departmental Promotion Committee exists, what is its composition ?</p>	<p>Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.</p>
<p>(12)</p>	<p>(13)</p>
<p>Group ‘A ’Departmental Promotion Committee consisting of:-</p> <p>1. Secretary, Ministry of Home Affairs -Chairman</p> <p>2. Director General, Indo-Tibetan Border Police Force. -Member</p> <p>3. Director General of any other Central Armed Police Forces -Member</p> <p>4. An officer not below the level of Additional Secretary, - Member Ministry of Home Affairs.</p>	<p>Not applicable.</p>

[File No. I. 12012/01/2018-Org.]

(R.B.S. Negi)
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