

**ANNEXURE-I**

**Directorate General, Indo-Tibetan Border Police Force (MHA/Govt. of India), Block-2,  
CGO Complex, Lodhi Road, New Delhi-110003**

Applications are invited from eligible candidates from Central Government Ministries/Departments to fill up the following vacancies in Indi-Tibetan Border Police Force (MHA/Govt. of India) on deputation/re-employment basis:-

Sl No	Name of the Post	No. of Vacancies #	Level in the Pay Matrix	Method of Recruitment
(1)	Judge Attorney General/ JAG(DIG)	01(One)	Level-13A (Pre-revised PB-4, Rs. 37400-67000/- and Grade pay of Rs. 8900/-)	Deputation
(2)	Adl.JAG (Commandant)	04 (Four)	Level-13 (Pre-revised PB-4, Rs. 37400-67000/- and Grade pay of Rs. 8700/-)	deputation / re-employment of Ex-servicemen
(3)	Dy.JAG (Dy. Commandant)	04 (Four)	Level-11 (Pre-revised PB-3, Rs. 15600-39100/- and Grade pay of Rs. 6600/-)	Deputation/absorption / re-employment of Ex-servicemen
(4)	Judge Attorney (Asstt. Comdt.)	01 (One)	Level-10 (Pre-revised PB-3, Rs. 15600-39100/- and Grade pay of Rs. 5400/-)	--do--
(5)	Chief Veterinary Officer (SG)	02 (two)	Level-13 (Pre-revised PB-4, Rs. 37400-67000/- and Grade pay of Rs. 8700/-)	deputation / re-employment of Ex-servicemen
(6)	Chief Veterinary Officer (2 I/C)	03 (three)	Level-12 (Pre-revised PB-3, Rs. 15600-39100/- and Grade pay of Rs. 7600/-)	---do--
(7)	Joint Assistant Commandant (Accounts Officer)	02 (two)	Level-07 (Pre-revised PB-2, Rs. 9300-34800/- and Grade pay of Rs. 4600/-)	By Deputation

#The vacancies are subjected to change (decrease o increase) at any stage.

2. The eligibility and other conditions for appointment on deputation/re-employment are as under:-

**(1) For the Post of Judge Attorney General (DIG) (01 post):-**

**By Deputation: -**

Person who: -

- (i) is or has been an officer of the rank of Brigadier or equivalent in the Department of the Judge Advocate General in Army or Navy or Air Force with minimum twenty years of regular service in Group 'A' or
- (ii) is or has been a member of the State Judicial Service for a period not less than twenty years and holding the post of District Judge or an equivalent post, or
- (iii) from amongst Central Government of State Government Officer of the Legal Department who;
  - (a) is or has been in Additional Legal Advisor or equivalent in the Pay Matrix Level-13 (pre-revised Rs. 37400-67000/- and Grade Pay Rs. 8700/- in Pay Band-4) having two years of regular service in the grade with twenty years of experience in dealing with legal matters or court cases; or
  - (b) is or has been a Deputy Legal Advisor or equivalent in pay Matrix Level-12 (pre-revised Rs. 15600-39100/- and Grade Pay Rs. 7600/- in Pay Band-3) having six years of regular service in the grade with twenty years in dealing with legal matters or court cases.
- (iv) The Medical Category for all above posts is SHAPE-1.

**Note - The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-six years on the date of receipt of application.**



**(2) For the Post of Addl.JAG(Comdt.) (04 posts):-**

By deputation:

Officers in the Central Government-

- (i) Possessing degree in Law from a recognized university and holding the post of Second-in-Command or Commandant in Indo-Tibetan Border Police Force with fifteen years' Group 'A' service and having atleast ten years' experience in legal affairs; or
- (ii) Deputy Commandant of the force having degree in Law and ten years regular service in the grade with ten years' experience in legal affairs and having total fifteen years of Group 'A' service ; or
- (iii) Serving in Para Military Forces having an Act similar to Indo-Tibetan Border Police Force Act 1992 holding analogous post with minimum of fifteen years Group 'A' service; or
- (iv) In the grade of Pay Matrix Level-12 (pre-revised Pay Band-3, Rs. 15600-39100/- and Grade Pay of Rs. 7600/-) with five years regular service in the grade and having fifteen years of Group 'A' service and having degree in Law and ten years experience in legal affairs; or
- (v) Is or has been an officer of the rank of Colonel or equivalent in the Department of the Judge Advocate General in Army or Navy or Air Force; or an officer of the rank of Lieutenant Colonel or equivalent in the Department of Judge Advocate General with fifteen years commissioned service in any of the Armed forces of the Union; or
- (vi) Is or has been member of the State Judicial Service for a period of not less than fifteen years; or
- (vii) From amongst Central Government or State Government officers of the Legal Department who-
  - (a) Is or has been a Additional Legal Advisor or equivalent in the pay Matrix Level-13 (pre-revised Rs. 37400-67000/-(PB-4) and Grade pay of Rs. 8700/-) having fifteen years experience in dealing with legal matters/court cases; or
  - (b) Is or has been Deputy Legal Advisor or equivalent in the pay matrix level-12 (pre-revised Rs. 15600-39100/-(PB-3) and Grade Pay of Rs. 7600/-) having five years or regular service in the grade having atleast fifteen years of experience in dealing with legal matters/court case; or
  - (c) Is or has been a Assistant Legal Advisor or equivalent in the pay matrix level-11 (pre-revised Rs. 15600-39100/-(PB-3) and Grade Pay of Rs. 6600/-) having ten years of regular service in the grade with fifteen years of experience in dealing with legal matters/court cases.
- (viii) The Medical Category for all above posts is **SHAPE-1**.

**Note - The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-two years on the date of receipt of application.**



**(3) For the post of Dy.JAG(DC) (04 posts)**

**By Deputation:-**

A person who: -

- (i) serving Indo-Tibetan Border Police Force officers with degree in Law and five years Group 'A' service with minimum two and half years experience in dealing with legal matters/court cases; or
- (ii) is or has been an officer of the rank of Major or equivalent in the Department of Judge Advocate General in Army or Navy or Air Force or
- (iii) is or has been a member of the State Judicial Service for a period of not less than five years; or
- (iv) is or has been an officer having degree in law of a recognized University or equivalent and holding Group 'A' post in the pay matrix level-11 (pre-revised Rs. 15600-39100/- (PB-3) and Grade Pay of Rs. 6600/-) in the legal department of Central Govt. or State Govt.; or
- (v) is or has been an officer who has been a prosecution counsel and holding Group 'A' post in the pay matrix level-10 (pre-revised Rs. 15600-39100/- (PB-3) and Grade Pay of Rs. 5400/-) in the legal department of Central Govt. or State Govt. for a period not less than five years; or
- (vi) is or has been an officer having degree in law of a recognized University or equivalent and has been holding a Group 'A' post in the pay matrix level-10 (pre-revised Rs. 15600-39100/- (PB-3) and Grade Pay of Rs. 5400/-) in the Legal Department of Central Govt. or State Govt. for five years and having experience in dealing with legal matters/court cases for a period not less than five years; or
- (vii) is or has been an officer having degree in law of a recognized University or equivalent and has been holding Assistant Commandant or equivalent in the pay matrix level-10 (pre-revised Rs. 15600-39100/- (PB-3) and Grade Pay of Rs. 5400/-) in any other Armed Force of the Union inclusive of Central Para Military Force or State Police for five years with two and a half years experience in dealing with legal matters/court cases.

**By Re-employment: -**

The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite experience and qualifications prescribed for deputationists shall also be considered. Provided that such persons would be given deputation terms upto the date on which they are due to be released from Armed Forces and thereafter they may be continued on re-employment.

**By re-employment of Ex-servicemen: -**

A person who has been an officer of the rank of Major or equivalent with five years experience in legal affairs in the department of Judge Advocate General in Army or Navy or Air Force and possessing the prescribed qualifications, having break in service of not more than two years.

- (viii) The Medical Category for all above posts is **SHAPE-1**.

**Note -** The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-two years on the date of receipt of application.



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**(4) For the post of Judge Attorney(Assistant Commandant) (01 posts):-**

**By Deputation/absorbtion: -**

A person who: -

- (i) is or has been an officer of the rank of Captain or equivalent in the department of Judge Advocate General in Army or Navy or Air Force or
- (ii) is or has been on officer holding the post of Assistant Commandant or equivalent in the pay matrix level-10 (pre-revised Rs. 15600-39100/- (PB-3) and Grade Pay of Rs. 5400/-) in the Central Police Organizations/Central Para Military Forces having degree in Law of a recognized University or equivalent; or
- (iii) is or has been an officer of Central Govt. or State Govt. holding the analogous post and is having degree in law of a recognized University or equivalent; pay matrix level-10 (pre-revised (PB-3), Rs. 15600-39100/- and Grade Pay Rs. 5400/-).

**By Re-employment: -**

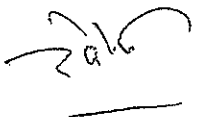
The Armed Forces personnel due to retire or who are to be transferred to reserve with in a period of one year and having requisite experience and qualifications prescribed for deputationists shall also be considered. Provided that such persons would be given deputation terms upto the date on which they are due to be released from Armed Forces and thereafter they may be continued on re-employment.

**By re-employment of Ex-servicemen: -**

A person who has been an officer of the rank of Captain or equivalent in the department of Judge Advocate General in Army or Navy or Air Force and possessing the prescribed qualifications, having break in service of not more than two years.

- (iv) The Medical Category for all above posts is SHAPE-1.

**Note - The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-two years on the date of receipt of application.**



**(5) For the post of Chief Veterinary Officer (SG) (02 posts):-**

**By Deputation Basis:-**

Officer of the Central Government or State Government-

- (a) (i) holding analogous post on regular basis; or  
(ii) with five (5) years regular service in Pay matrix level-12 (pre-revised PB-3, Rs. 15600-39100/- plus Grade Pay Rs. 7600/-) with fifteen years regular service in Group 'A' and
- (b) Possessing following qualifications,-
- (i) Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized University, and  
(ii) Registration with Veterinary Council of India.

**For Ex-Servicemen:**

**Deputation/Re-employment:** The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment basis.

- (c) The Medical Category for all above posts is SHAPE-1.

**Note -** The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-six years on the date of receipt of application.



**(6) For the post of Chief Veterinary Officer (2 I/C) (03 posts):-**

**By Deputation Basis:-**

Officer of the Central Government or State Government-

- (a) (i) holding analogous post on regular basis in the parent cadre/department  
(ii) with five (5) years regular service in Pay matrix level-11 (pre-revised PB-3, Rs. 15600-39100/- plus Grade Pay Rs. 6600/-), and
- (b) **Possessing following qualifications,-**
- (i) Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized University, and
- (ii) Registration with Veterinary Council of India.

**For Ex-Servicemen:**

**Deputation/Re-employment:** The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having qualifications and experience prescribed above for deputationists shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment basis.

- (c) The Medical Category for all above posts is **SHAPE-1**.

**Note -** The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-six years on the date of receipt of application.



(7) For the post of Joint Assistant Commandant (Accounts Officer) (02 posts):-

By deputation:-

Officers of the Central Government holding analogous post on regular basis and having minimum three years experience in Accounts and Budgeting and having successfully completed training of three weeks in finance and accounts.

The Medical Category for all above posts is SHAPE-1.

Note - The maximum age limit for eligibility for deputation/re-employment shall be not exceeding fifty-two years on the date of receipt of application.

  
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(A) **Conditions:-**

Note 1.- The period of deputation including deputation in another Ex-Cadre post held immediately preceding of this appointment in the same or other origination/department of Central Government shall ordinarily not exceed three years.

Note 2.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(B) **Pay & Allowances:-**

The pay of the officer selected for appointment on deputation basis will be regulated in accordance with Department of Personnel & Training, OM No.6/8/2009/Estt.Pay-II dated 17-06-2010.

(C) **Other Conditions:**

- (i) The selected officers will be required to examine cases and put in appearance in High Courts and Subordinate Courts on behalf of the Union of India and ITBPF in the matters relating to the ITBPF Act and Rules framed thereunder, writ petitions and other cases. Matters pertaining to contracts for sale, lease or land building etc, title to property and various other important cases of Departmental Enquiries etc will also have to be attended to. Keeping in view the various legal problems of ITBPF as mentioned above, it is necessary that the officers to be appointed to these posts should have sufficient broad level legal experience. (For the post of JAG(DIG)/Addl.JAG(Comdt.)/Dy.JAG(DC) and JA(AC).
- (ii) The selected persons shall be liable to be posted anywhere in India.
- (iii) The post of Addl. JAG/Comdt. in ITBPF is combatised. The ITBPF Act-1992 and ITBPF Rules 1994 shall apply to the persons so appointed/selected for deputation.
- (iv) Selected officer shall be allowed to draw Uniform Maintenance Allowances as admissible under the Rules. Salary will be subject to deduction of normal income tax as applicable to civil officers.
- (v) The officer will be entitled for Leave Travel Concession: as per CCS (LTC) Rules, 1988 as amended from time to time.

2. Applications through proper channel of willing and suitable officers along-with their bio-data in the prescribed proforma (enclosed) as Annexure-II together with up-to-date ACR/APAR dossiers (attested copies each page) for the last 05 years, DE/Vigilance Clearance Certificate and Integrity Certificate, should reach "Sr. Admn. Officer (Pers), Directorate General, ITBP, MHA/Govt. of India, Block-2, CGO Complex, Lodhi Road, New Delhi-110003" within two months from the date of publication of the advertisement in Employment News/Rozgar Samachar. Officers once nominated will not be permitted to withdraw their candidature.

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APPLICATION FOR THE POST OF ..... IN ITBPF ON TRANSFER ON  
DEPUTATION BASIS OR RE-EMPLOYMENT OF ARMED FORCES PERSONNEL

1.	NAME (IN BLOCK LETTERS)	
2.	DATE OF BIRTH (DD/MM/YYYY)	
3.	EDUCATIONAL QUALIFICATION	
4.	NAME OF OFFICE / DEPARTMENT / MINISTRY	
5.	PRESENT POST HELD AND SCALE OF PAY WITH GRADE PAY	
6.	PRESENT PAY DRAWN (BASIC AND GRADE PAY)	
7.	POST HELD ON REGULAR BASIS W.E.F.	
8.	DATE OF CONFIRMATION	

9. DETAILS OF POSTS HELD IN VARIOUS PAY SCALES IN PAST:

S.NO.	NAME OF POST HELD	PAY SCALE	GRADE PAY	PERIOD		REMARKS, IF ANY
				FROM	TO	

10. EXPERIENCE :

11. ANY OTHER DETAILS RELEVANT  
TO THE POST NOT COVERED  
IN ABOVE COLUMNS :

DATE:- .....

(SIGNATURE OF APPLICANT)

NAME:.....

DESIGNATION: .....

CONTD...2...

CERTIFICATE TO BE GIVEN BY  
HEAD OF OFFICE / DEPARTMENT OF THE APPLICANT  
(To be attested not below the rank of Dy. Secretary)

1. IT IS CERTIFIED THAT PARTICULARS FURNISHED BY THE OFFICIAL ARE CORRECT AS PER SERVICE RECORD.
2. IT IS CERTIFIED THAT NO DISCIPLINARY/VIGILANCE CASE IS PENDING OR CONTEMPLATED AGAINST THE APPLICANT AND HE/SHE IS CLEAR FROM THE VIGILANCE ANGLE.
3. HIS/HER INTEGRITY IS CERTIFIED AS BEYOND DOUBT.
4. DETAILS OF MAJOR/MINOR PENALTIES (MMP) IMPOSED DURING THE LAST 10 YEARS, IN ORIGINAL, DULY SIGNED & STAMPED BY COMPETENT AUTHORITY.
5. HE/SHE-WILL BE RELIEVED OF HIS/HER DUTIES TO TAKE UP ASSIGNMENT IN ITBPF ON HIS/HER SELECTION ON DEPUTATION.
6. CADRE CLEARANCE
7. DETAILS OF COURT CASES, IF ANY.

PLACE: .....  
DATE: .....

SIGNATURE.....  
NAME.....  
DESIGNATION WITH OFFICE SEAL  
TELEPHONE NO.